



SAFEREC CERTIFIED

This document confirms that:

Ricson Hapstone Ltd | Reg. Number: 06204871
Ricson Rowcastle Ltd | Reg. Number: 06200001
Ricson Services Ltd | Reg. Number: 05080260
Ricson Zarlou Ltd | Reg. Number: 06206520

Brand:



has successfully completed the SafeRec Certification as of **15 January 2024**

Please verify the certification status at <https://saferec.co.uk/certified-umbrellas>

To obtain the SafeRec Certification, Ricson underwent an assessment process, involving a thorough review of its contracts, processes, and policies conducted by a regulated law firm. Subsequent to this initial review, each week, all payslips processed by Ricson are audited in real-time and at source, directly from the Umbrella company's payroll software.

Additionally, all payslips are meticulously cross-referenced with the Real Time Information (RTI) reports submitted to HMRC and the HMRC Business Tax Account of the Umbrella Company.

This rigorous three-step process ensures that taxes are:

- Accurately Calculated
- Accurately Disclosed to HMRC
- Paid to HMRC

Each month, SafeRec provides a bespoke supply chain report to all of Ricson's clients, including recruitment agencies. This report outlines all payslip audits conducted for their workers after being cross-referenced with RTI and HMRC tax accounts, ensuring transparency and compliance.

Sebastien Sauca
Chief Executive Officer

About SafeRec

SafeRec is an independent compliance organisation that was born from the need to ensure workers, agencies, MSPs and End Clients that there is no tax avoidance/evasion in their Supply Chain. Saferec pioneering approaches disrupt conventional methods, offering continuous, real-time auditing and transparency to bring total peace of mind to all parties in the supply chain.

Contact us If you have any question about the SafeRec Certification or SafeRec for Agencies:

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